

**Most Award  
Nominations  
due Jan. 8,  
2024**

# ***WASBO's 2024-25 Professional Recognition Program***



***Honoring  
Excellence  
in Wisconsin's  
School Business  
Officials***

**Nominate a  
School Business  
Official Today at  
[wasbo.com/awards](https://wasbo.com/awards)**

# Wallace E. Zastrow Award

For more information,  
visit [wasbo.com/  
ZastrowAward](http://wasbo.com/ZastrowAward)

## Recent winners

### 2023



*Kent Ellickson*

### 2022



*Janet Rosseter*

### 2021



*Steve Summers*

## Background/Purpose

The Wallace E. Zastrow Award is the highest legacy honor the Wisconsin Association of School Business Officials (WASBO) bestows on its members. Wallace E. Zastrow was a charter member of WASBO and served as the Association's first Executive Director. Through his leadership, WASBO gained recognition and respect as an outstanding educational organization within the State of Wisconsin and ASBO International. This annual award is to recognize the many years of service, commitment, and dedication "Wally" gave to his profession.

**The purpose of the award is to honor the legacy career accomplishments, outstanding contributions, and years of service of active WASBO members who have displayed visionary leadership, commitment and dedication.**

**Award winners have made significant contributions to better the profession, public education, the school districts they serve, and WASBO.**

## Eligibility Criteria

To be eligible candidates must:

- Be an active school business official employed in the profession for a minimum of 10 years.
- Be an active district professional WASBO member in good standing for at least 10 years or have been a retiree member for two years or less and a member for 12 consecutive months prior to

Award Sponsor:



Scholarship Sponsor:



January 1 of the year the member is considered for the award.

## Selection Criteria

The candidate along with nomination materials must provide evidence of educational leadership, such as being a leader in the school and community, offering leadership in the profession, and having an interest in professional development for themselves and their colleagues in the field of education.

## Recognition

A \$2,000 award and plaque will be presented at the annual WASBO Foundation Spring Conference. The award is intended to fund continuing professional development for the Business Official or their staff. In the case a retiree receives the Zastrow Award, the retiree's last district of employment will receive the award.

The recipient may also present a \$1,500 scholarship to a high school senior in their district. The recipient will be the WASBO nominee for the ASBO International Eagle Award, ASBO's lifetime achievement award.



# School Business Manager of the Year Award

Award & Scholarship Sponsor:



## Background/Purpose

This award acknowledges the value and need to recognize outstanding school business managers in Wisconsin and their contributions to public education.

**The purpose of the School Business Manager of the Year award is to recognize the recent (within the last five years) outstanding contributions of the recipient to their local school district and community and to the business manager profession. The individual will be recognized for implementing innovative projects within their district, improving systems and processes to improve efficiencies, and/or forging creative partnerships with their community and improving student learning.**

## Eligibility Criteria

To be eligible the nominee must:

- Be an active, certified 08 school business manager, employed in the profession for at least five years.
- Be an active district professional WASBO member at the time of the candidate's nomination.

- Not have received the New School Business Manager of the Year or School Business Manager of the Year award in the past five years.

## Selection Criteria

Selection criteria will be based on candidate contributions, which includes being a leader in the schools, in the profession and in the community.

This could include securing grants to support programs, creating cost-saving or energy efficient projects, being an active WASBO member, communicating with legislators on a regular basis and being actively involved in their community outside of the duties of their position.

## Recognition

The WASBO School Business Manager of the Year Award recipient will be recognized at the WASB-WASBO-WASDA State Education Convention and the WASBO Business Meeting in January. The recipient will receive a plaque and a check in the amount of \$1,500 to be used for the Business Manager's continuing education, attendance at conferences or seminars, membership dues, or related activities or resources that contribute to his/her professional development.

The recipient may also award a \$1,500 student scholarship in his/her district.

**For more information, visit [wasbo.com/SchoolManagerAward](http://wasbo.com/SchoolManagerAward)**

## Recent winners

### 2024



*John Stellmacher*

### 2024



*Tim Prunty*

### 2023



*Kris De Bruine*

### 2023



*Jerrud Rossing*

# George Gray WASBO New School Business Manager of the Year Award

For more information,  
visit [wasbo.com/](http://wasbo.com/GrayAward)  
*GrayAward*

## Recent winners 2024



*Jeff Genovese*

2023



*David Ziegelbauer*

2022



*Caitlin Windler*

## Background/Purpose

This award acknowledges the value and need to recognize new outstanding school business managers in Wisconsin and their contributions to public education.

**The purpose of the New School Business Manager of the Year award is to recognize the contributions of new business managers to their local school district and community, as well as to the business manager profession, regardless of the size of their district.**

## Eligibility Criteria

To be eligible the nominee must:

- Currently work as a school business manager in Wisconsin with less than five years' experience
- Hold a Wisconsin 08 license
- Be an active district professional WASBO member at the time of the nomination
- Not have received the New School Business Manager of the Year award in the past

## Selection Criteria

The following criteria shall be considered when selecting the New School Business Manager of the Year:

**Leadership in the Schools** – The candidate has demonstrated efforts to significantly improve district operations, save district resources, and/or enhance student learning.

**Continuing Professional Development** – Evidence of continuing efforts to learn and grow as a professional has been demonstrated.

Award sponsor:



**George Gray**

**Active Participation in the Profession** – Membership in professional associations, service on committees, and related activities.

**Active Participation in the Community** – Evidence of meaningful involvement in the local community that goes above and beyond the recipient's professional duties.

## Recognition

The WASBO New School Business Manager of the Year Award recipient will be recognized at the WASBO Business Meeting in conjunction with the annual WASB-WASBO-WASDA State Education Convention.

The recipient will receive a plaque and a check in the amount of \$1,000 to be used for the Business Manager's continuing education, attendance at conferences or seminars, membership dues, or related activities or resources that contribute to his/her professional development.



# School Facilities Manager of the Year Award

Award sponsors:

**Brightly**



## Background/Purpose

This award acknowledges the value and need to recognize outstanding school facilities managers in Wisconsin.

**The purpose of the School Facilities Manager of the Year award is to recognize the recent outstanding contributions of the recipient to their local school district and community, to the school facilities manager profession, and to WASBO.**

## Eligibility Criteria

To be eligible the nominee must:

- Be employed as a school facilities manager and working in the profession for a minimum of five years.
- Be an active district professional WASBO member at the time of the nomination who regularly attends WASBO facility manager conferences, seminars and regional meetings.
- Not have received the School Facilities Manager of the Year

award in the past five years.

Nominations may be made by any WASBO member), a district administrator, a professional colleague or a WASBO Regional.

## Selection Criteria

The following criteria shall be considered when selecting the School Facilities Manager of the Year:

**Leadership in the Schools and the Profession** – The nominee has demonstrated efforts to significantly improve facilities and cost effectiveness of operations while improving student learning. They also are an active member in professional associations, actively participate in committees, and attend conferences.

**Professional Development** – Evidence of continuing efforts to grow and learn as a professional.

## Recognition

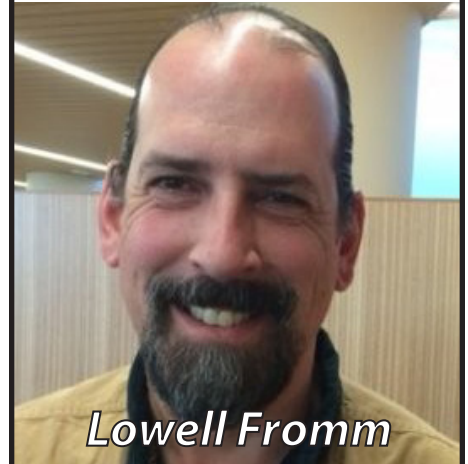
The School Facilities Manager of the Year Award recipient will be recognized at the WASBO Foundation Spring Conference.

The recipient receives a plaque and a check in the amount of \$1,000 to be used for the facility manager's continuing education, attendance at conferences or seminars, membership dues, or related activities or resources contributing to his/her professional development.

**For more information, visit [wasbo.com/FacilitiesAward](http://wasbo.com/FacilitiesAward)**

## Recent winners

### 2023



*Lowell Fromm*

### 2022



*Robert Smith*

### 2021



*John Koster*

For more information,  
visit [wasbo.com/  
SBOPAward](http://wasbo.com/SBOPAward)

## Recent winners

2022



*Sandy Holquist*



## 2023 SBOP CONFERENCE

DECEMBER 7-8  
KALAHARI

DESIGNED  
FOR THOSE IN  
BOOKKEEPING,  
PAYROLL, HUMAN  
RESOURCES &  
ACCOUNTING.

[WASBO.COM/SBO](http://WASBO.COM/SBO)

# School Business Office Professional of the Year

*WASBO is seeking a sponsor  
for the 2023 Award. If you're  
interested, please email  
[Ryan.Silvola@wasbo.com](mailto:Ryan.Silvola@wasbo.com).*

## Background/Purpose

This award acknowledges the value and need to recognize outstanding members of the school business office. While WASBO recognizes the work Business and Facilities Managers do to help our students and schools, WASBO also wanted to recognize those in accounting, payroll and human resources who help keep the lights on, staff members and bills paid, provide an additional layer of fiscal security and much more.

***This award acknowledges the spectacular contributions of those who are making a difference to their local school district, community and the business office profession.***

## Eligibility Criteria

To be eligible the nominee must:

- Be employed as a business office professional, including those in bookkeeping, payroll, accounts payable and human resources
- Award not meant for those who serve as a Business Manager. Instead, consider nominating a colleague for School Business Manager of the Year Award.
- Not have received a WASBO Award in the past five years.

Nominations may be made by

any WASBO member, a district administrator, a professional colleague or a WASBO Regional.

## Selection Criteria

The following criteria shall be considered when selecting the School Business Office Professional of the Year:

**Leadership in the Schools** – The candidate has demonstrated efforts to significantly improve district operations, save district resources, and/or enhance student learning.

**Continuing Professional Development** – Evidence of continuing efforts to learn and grow as a professional has been demonstrated.

**Active Participation in the Community** – Evidence of meaningful involvement in the local community that goes above and beyond the recipient's professional duties.

## Recognition

The School Business Office Professional of the Year Award recipient will be recognized at the School Business Office Professionals Conference.

The recipient receives a plaque and a check in the amount of \$1,000 to be used for the school business office professional's continuing education, attendance at conferences or seminars, membership dues, or related activities or resources contributing to his/her professional development. Press releases will also be issued to local media outlets.

**2023 Nominations due Nov. 15, 2023. Recipient will be recognized at the 2023 School Business Office Professionals Conference (Dec. 7-8 • Kalahari)**

# WASBO Foundation 2024 Scholarship Program

Application Deadline  
Feb. 2, 2024



Scholarships for Graduating High School Seniors  
Application Enclosed  
Selection made by WASBO Scholarship Committee

## **\$4,000 Student Scholarship**

*Sponsored by*



## **\$4,000 Joel Konze Memorial / Facilities Management Conference Student Scholarship**

*Sponsored by*



## **\$3,000 Student Scholarship**

*Sponsored by*



## **\$3,000 Student Scholarship**

*Sponsored by*



## **\$1,000 Student Scholarship**

*Sponsored by*



Scholarships for Graduating High School Seniors  
In Recognition of WASBO Members  
Selection made by honoring WASBO Members

## **\$3,000 President's Scholarship**

*Sponsored by*



## **\$1,500 Wallace E. Zastrow Award Scholarship**

*Sponsored by*



## **\$1,500 School Business Official of the Year Scholarship**



Scholarship for School Business Management  
Graduate Student • Apply at [WASBO.com/statz](https://WASBO.com/statz)  
Selection made by WASBO Scholarship Committee

## **\$2,000 Dr. Bambi Statz Academic Scholarship**

*Sponsored by*







# WASBO Foundation 2024

## Dr. Bambi Statz Academic Scholarship

Application Deadline Feb. 2, 2024

Sponsored by



**T**he Wisconsin Association of School Business Officials is pleased to partner with Performance Services in offering this \$2,000 scholarship opportunity **for an individual who is currently working toward a degree and certification in school business management in Wisconsin.** The scholarship is offered in recognition of Dr. Bambi Statz's contributions to the school business management profession and is fully funded by Performance Services. You can apply annually; however, preference will be given to those who have not previously been given a scholarship.

## Application Guidelines

### Eligibility

- Applicant must be enrolled in an accredited university graduate program in Wisconsin leading toward WI DPI School Business Administrator-5008 Licensure.

### Application Process

- Apply at [WASBO.com/statz](https://wasbo.com/statz) before Feb. 2, 2024.
- Applications will be reviewed by a scholarship selection committee appointed by the WASBO Foundation President.
- The scholarship will be awarded at the WASBO Foundation Spring Conference in May.
- The scholarship will be paid at the time of selection, pending proof of enrollment in an approved program.

### Selection Process

- Preference will be given to those who have not previously been given a scholarship.
- Preference will be given to candidates currently working in a Wisconsin School Business Office.
- Preference will be given to candidates currently working in the profession.

### Scholarship Applications Shall Include

- Letter of application to address (no more than two pages) how this scholarship will assist in your goal of School Business Management.
- Statement describing why you chose a career in School Business Management
- Résumé
- Recent photograph (original, reprint on photo paper or electronic photo emailed to Kristin Hauser at [kristin.hauser@wasbo.com](mailto:kristin.hauser@wasbo.com)) to be used for publicity and news release purposes. The photograph will not be used in the selection process. Photographs will not be returned.
- Statement of financial need.
- Letter of recommendation from a program administrator related to your pursuit of study.

***The Bambi Statz recipient will be announced at the WASBO Foundation Spring Conference in the Wisconsin Dells on May 17, 2024. We will also highlight this student in WASBO's communications and publications. For more information, visit [wasbo.com/statz](https://wasbo.com/statz).***



# WASBO Foundation 2024 High School Scholarships

Application Deadline Feb. 2, 2024

The WASBO Foundation matching funds for these scholarships are made possible by donations, WASBO Service Affiliate Sponsorships, and WASBO Foundation fundraisers. The Board of Trustees extends its appreciation to all who have supported this scholarship program. Scholarship recipients will be notified in April and recognized at the WASBO Foundation Spring Conference and in WASBO's communications and publications.

## Application Guidelines

Scholarships will be awarded to successful candidates who are 2024 graduating high school seniors. Scholarship recipients may pursue any course of study. The scholarships will be awarded to students attending any accredited college or university (public or private). The objective of these awards is to provide financial assistance to deserving students.

The information supplied by each scholarship applicant shall include the following:

1. Completed one-sided application with no staples.
2. One-page personal letter addressed to the Board of Directors or Selection Committee stating your goals and career objectives
3. High school scholastic record
4. One-page resume listing your participation in co-curricular activities, community service and employment
5. Two letters of recommendation, including one from a community member and one from school district staff
6. Answer to the essay question listed on the scholarship application after interviewing the superintendent, business manager or bookkeeper from your school district. Must be one typed page.
7. Recent photograph (original, reprint on photo paper or electronic photo emailed to kristin.hauser@wasbo.com). Photographs will not be returned and require printed name on back of all physical copies.

## Procedure for Applying

- Submit all application materials in a 9"x12" envelope to:  
**WASBO Foundation Scholarship**  
**Wisconsin Association of School Business Officials**  
**4797 Hayes Road, Suite 202**  
**Madison, WI 53704**
- Envelope must be postmarked no later than Feb. 2, 2024.

A scholarship selection committee, appointed by the WASBO Foundation President, will determine who will receive each of the available scholarships. Financial need may be taken into consideration. The committee's decision will be final.



Scholarships for Graduating High School Seniors

### \$4,000 Student Scholarship

Sponsored by



### \$4,000 Joel Konze Memorial / Facilities

Management Conference

Student Scholarship

Sponsored by



### \$3,000 Student Scholarship

Sponsored by



### \$3,000 Student Scholarship

Sponsored by



### \$1,000 Student Scholarship

Sponsored by



Scholarship awards will be paid upon confirmation that the recipient is accepted as a full-time student in an accredited institution of higher education. Confirmation due from the student by June 1, 2024.



# WASBO Foundation 2024 Student Scholarship Application

Application Deadline Feb. 2, 2024

Applicant Name . . . . .

Address . . . . .

City/State/Zip . . . . .

Phone . . . . . Personal Email . . . . .

School District . . . . . School Email . . . . .

High School . . . . .

Counselor's Name . . . . . Phone . . . . .

Counselor's Email . . . . .

Graduation Date . . . . .

Career Objective . . . . .

. . . . .

GPA . . . . . Class Rank (If Applicable) . . . . . ACT Composite . . . . .

Institution of higher education where I plan to enroll . . . . .

Please address the following essay question in a concise manner on one typed page.

**What developments at the local, state, and federal level have impacted resources and needs for schools? How have these changes impacted your education for career readiness?**

Name of Superintendent, Business Manager or Bookkeeper . . . . .

Signature of Superintendent, Business Manager or Bookkeeper . . . . .

Interview Date . . . . .

Optional Statement of Financial Need

. . . . .

. . . . .

. . . . .

*I attest that all information provided by me is accurate to the best of my knowledge. I understand that should I be awarded a scholarship, it will be paid to me only after I submit evidence of enrollment at an accredited institution of higher education.*

Signature . . . . . Date . . . . .

# Custodian/Maintenance Professional of the Year

Award sponsor:



## Background/Purpose

***This award acknowledges the outstanding contributions of those who are making a difference to their local school district, community and the custodial and maintenance profession. Since 2020, four custodial/maintenance professionals will be recognized in four different regions of the state.***

## Eligibility Criteria

To be eligible the nominee must:

- Be employed as a school custodian.
- Not have received a WASBO Award in the past five years.

Nominations may be made by (any WASBO member), a district administrator, a professional colleague or a WASBO Regional.

## Selection Criteria

The following criteria shall be considered when nominating the Custodian/Maintenance Employee of the Year Candidate:

1. High Level of Trust

2. Attendance
3. Quality of Work
4. Identification as a "Team Player"
5. Self-Motivated
6. Ingenuity & Authenticity
7. Takes Ownership of the School/District
8. Connections in the School Community with Students, Staff and Constituents
9. Leadership in Schools/ Profession
10. Advocate for the School District
11. Provides Excellent Customer Service

## Recognition

In addition to a complimentary registration to their regional Custodial & Maintenance Conference, the recipient will also be awarded a complimentary registration to the 2025 Facilities Management Conference. The recipient(s) of this award will be recognized at their regional Custodial & Maintenance Conference in the summer of 2024. Press releases will also be issued to local media outlets.

**2024 Submissions  
Due May 10, 2024.**

**For more information,  
visit [wasbo.com/  
CustodialAward](http://wasbo.com/CustodialAward)**

## 2023 Recipients

### **Northeast**

*Tanner Nowacki*

**School District of Athens**

### **Northwest**

*Darryl Frick*

**Merrill Area Public Schools**

### **Southeast**

*Nick Ruehl*

**School District of Greenfield**

### **Southeast**

*Garren Johnson*

**School District of Waukesha**

## 2022 Recipients

### **Northeast**

*Dave Lillge*

**Menasha Joint School District**

### **Northwest**

*Hunter Belongia*

**Sparta Area School District**

### **Southeast**

*Jordan Espedal*

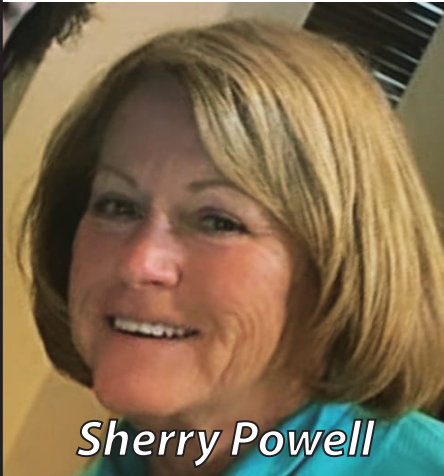
**Sun Prairie Area School District**



For more information,  
visit [wasbo.com/  
ShiningStar](http://wasbo.com/ShiningStar)

## Recent winners

2023



*Sherry Powell*

2022



*Margo Smith*

2021



*Bob Tess*

# Mike Roshar WASBO Shining Star Award

Award sponsor:

## Quarles

### Background/Purpose

Beginning in the 2017-2018 fiscal year, the name of the WASBO Shining Star award, sponsored by Quarles & Brady, was changed to recognize the service and passion modeled by Quarles & Brady attorney Mike Roshar. Mike was a Shining Star by the relationships he developed within the many school district communities for which he provided sound legal advice.

**The purpose of the Shining Star Award is to recognize, celebrate, and encourage outstanding contributions to WASBO through member participation in committees, regional leadership and/or program development.**

### Eligibility Criteria

To be eligible the nominee must be an active WASBO district professional, service affiliate, or retiree member when nominated & have served on a WASBO committee or the Board of Directors.

### Selection Criteria

Selection criteria will be limited to award worthy contribution(s) to the Wisconsin Association of School Business Officials having taken place in the past five years. Criteria will concentrate on acts that demonstrate extraordinary commitment of time, talents and/or effort to a project, service



**Mike Roshar**

and/or initiative. Nominations should plainly document the contribution(s) of the individual and the positive impact of the contribution(s) to fulfill the vision and mission of the WASBO organization or its members.

Nominations may include the following, but are not required:

- Description of service to WASBO
- Outstanding initiatives created by nominee
- Supporting letters from people who have served with the nominee, or have benefitted from the initiative

### Recognition

The Shining Star Award recipient will be recognized at the WASBO Foundation Fall Conference. A \$1,000 professional development grant and a plaque accompany this award. The \$1,000 award is to be used to fund training opportunities, staff development, or attendance at relevant conferences for the award winner or their staff.

# Tina Hafeman Friend of WASBO Award

## Background/Purpose

Tina Hafeman has held positions as the WASBO Associate Executive Director and as the Accounting and Technology Coordinator, starting in 1994. Through her actions, Tina supported WASBO's vision and mission by encouraging member engagement throughout the organization. She worked tirelessly to ensure the success of WASBO and its members. Tina retired from full-time roles at WASBO in 2020 but still helps with internal special projects.

**Through her diligent work, the 2012-13 Board of Directors voted to re-name the "Friend of WASBO Award" to the "Tina Hafeman Friend of WASBO Award" to recognize those individuals who have given special and noteworthy support to WASBO.**

## Eligibility Criteria

Any Service Affiliate member or non-member may be nominated. Nominations are sought to assist the Board of Directors in



**Tina Hafeman**

identifying individuals who are deserving of special recognition.

## Selection Criteria

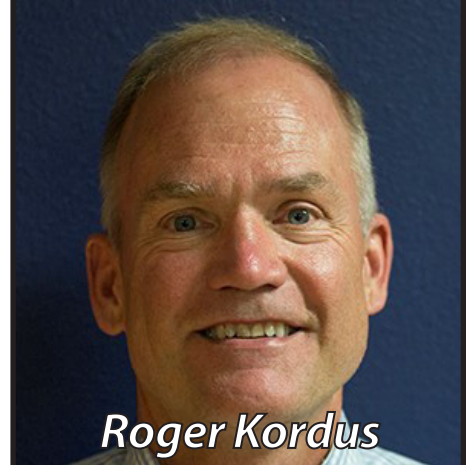
This award is special and it is not the intent of the Board of Directors to award it annually. Rather, it shall be presented at the discretion of the Board of Directors.

## Recognition

The award will be presented at the WASBO Foundation Fall Conference and the recipient shall receive a plaque. In addition, a \$500 donation shall be made in the recipient's name to a charity selected by the recipient that benefits children in Wisconsin.

*For more information, visit [wasbo.com/HafemanAward](http://wasbo.com/HafemanAward)*

## Recent winners 2023



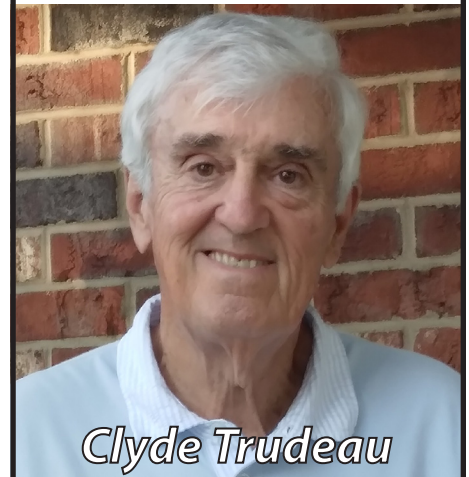
*Roger Kordus*

**2022**



*John Forester*

**2022**



*Clyde Trudeau*

***This award is special and is not intended to always be awarded annually. If you have a candidate in mind, please visit [wasbo.com/HafemanAward](http://wasbo.com/HafemanAward)***



**For more information  
about nominations  
for the Safety, Security  
& Wellness Award,  
visit [wasbo.com/  
SafetyAward](http://wasbo.com/SafetyAward)**

## Recent winners

**2023**



*School District  
of Holmen*

**2022**



*East Troy Community  
School District*

**2020**



*Sparta Area  
School District*

# Safety, Security & Wellness Award

*Award sponsor:*



## Background/Purpose

The Safety, Security & Wellness Award recognizes and promotes Wisconsin school districts for their efforts to create safe and healthy learning environments.

**This program is designed to help lessen districts' financial burdens, while at the same time acknowledging their initiative, creativity and dedication to healthy, safe and secure schools.**

**It also provides the opportunity for districts to share their bright ideas with their peers. They'll have access to all submissions, not just the winning ideas, so all districts can benefit.**

## Eligibility Criteria

- All Wisconsin public school districts are eligible.
- Nominations must be submitted by an individual employed by the Wisconsin school district in which the bright idea has been implemented.

## Selection Criteria

Ideas must fall into one of the following risk management categories and focus on successful program development and implementation (i.e. signage, equipment, tools, etc.), not policy creation:

- General safety
- Building security
- Wellness programs
- Ergonomics (manual material handling, slip & fall prevention, repetitive motion)

The award application should include:

- An executive summary explaining the problem/challenge the district faced with a description of the solution and how it was implemented.
- An explanation of how this bright idea benefits students and staff.
- Additional exhibits to support the nomination: cost of implementation, photo of the solution, results.
- How the grant will be invested/district needs.

## Recognition

One \$1,500 grant is awarded annually to the selected Wisconsin district and must be used for ongoing risk management efforts.



# WASBO Business Services Award

Award sponsor:



## Background/Purpose

School business officials are known for their innovative, meaningful contributions to the improvement of their profession and the efficiency of school districts. The WASBO Business Services Award was established to recognize outstanding practices and new ideas that result in significant contributions to school entities or the profession of school business management. Successful applications have focused on areas such as budgeting, construction, cost savings, energy conservation, food service, resource allocation, safety, transportation, and technology.

**The WASBO Business Services Award is presented annually to an educational institution in Wisconsin which has implemented a business practice that has resulted in an improvement in service, increased efficiency, or more simply, a better way of doing business. The recipient will be nominated for the ASBO**

## International Pinnacle Award.

### Eligibility Criteria

Nominations must be submitted by a current district professional WASBO member who is employed by the educational institution where the improved business practice has been implemented.

### Selection Criteria

The award application should include: An executive summary of the business practice, a project summary and explanation of how the project is a new idea that will benefit Wisconsin students. Candidates also are expected to explain how they will invest the \$1,000 award back into their schools.

### Recognition

A check in the amount of \$1,000 and a plaque will be awarded to the selected educational institution at the annual WASBO Foundation Spring Conference.

The \$1,000 award must be used to fund training opportunities, staff development, or attendance at relevant conferences that contribute to the continuing education of those staff members who serve on the business side of the educational institution. Those benefiting from these opportunities need not be members of WASBO.

*For more information about nominations for the WASBO Business Services Award, visit [wasbo.com/ServicesAward](http://wasbo.com/ServicesAward)*

## Recent winners

**2023**



**2022**



**2021**





**Wisconsin Association of School  
Business Officials**

4797 Hayes Road, Suite 202  
Madison, WI 53704

PRSRT STD  
US POSTAGE  
PAID  
MADISON WI  
PERMIT NO 801

## 2024-25 Nomination Timeline

### November 15, 2023

WASBO Award nominations due for the 2023 School Business Office Professional of the Year. Submit your nominations at [WASBO.com/SBOPAward](https://wasbo.com/SBOPAward)

### December 2023

2023 School Business Office Professional of the Year Recognized at the 2023 School Business Office Professionals Conference (December 7-8, 2023 at the Kalahari).

### January 8, 2024

WASBO Award nominations due for all awards EXCEPT Custodian/Maintenance Professional of the Year and the School Business Office Professional of the Year. Submit your nominations at [WASBO.com/awards](https://wasbo.com/awards)

### January 2024

WASBO Award Recipients selected by the appropriate selection committees and WASBO Board of Directors.

### February 2024

WASBO Executive Director notifies WASBO Award Recipients of their selection.

### May 10, 2024

Nominations due for 2024 Custodian/Maintenance Professional of the Year Awards.

### May 2024

2024 Awards presented at the WASBO Foundation Spring Conference.

- Wallace E. Zastrow Award
- School Facilities Manager of the Year
- Business Services Award
- Safety, Security & Wellness Grant

### October 2024

2024 Awards presented at the WASBO Foundation Fall Conference.

- Mike Roshar WASBO Shining Star Award
- Tina Hafeman Friend of WASBO Award

### January 2025

2025 Awards presented at the WASB-WASBO-WASDA State Education Convention.

- School Business Manager of the Year Award
- George Gray WASBO New School Business Manager of the Year Award

**Current members of the Board of Directors are ineligible to receive the Zastrow, Business Manager, New Business Manager, Facilities, Shining Star or Friend of WASBO Awards.**