



Change Happens

Leading Yourself and Others through Change

by Mack & Ria Story



“Change is not required because survival is not mandatory.” ~ Edward Deming

Nothing Fails Like Success

- Success today is one of the biggest threats to future success
- Nothing fails like trying to remain the same in a changing world
- What was mastered yesterday may no longer be relevant today

“When a challenge in life is met by a response that is equal to it, you have success. But, when the challenge moves to a higher level, the old, once successful response no longer works - it fails; thus, nothing fails like success.” ~ Dr. Stephen R. Covey

Two Ways to Deal with Change

- Proactive vs. Reactive
- Become comfortable being uncomfortable
- We can intentionally change the way we think

“Being intentional about discovering the hidden ways in which we sabotage ourselves empowers us to expose and eliminate these invisible culprits.” ~ Amir Ghannad

Change or Be Changed

- When things change, we can decide to change with them or find ourselves put aside, passed over, or pushed out
- When change happens, proactive people move forward
- Change brings opportunities

“In times of change, learners inherit the earth; while the learned find themselves beautifully equipped to deal with a world that no longer exists.” ~ Eric Hoffer

“Intelligence is the ability to adapt to change.” ~ Stephen Hawking

The Challenge of Change

- Change brings the challenge of adapting to something new
- Change is a challenge because it forces us to cross the gap between knowing and doing
- If you want more out of life, you must start loving change

“Progress is always preceded by change. Change is always preceded by challenge. Where there is no challenge, there is no change. It's the job of the leader to challenge the process.” ~ Andy Stanley

The Fear of Change

- The vast majority of our fears are unfounded
- If you are going to choose to fear something, don't fear change – fear mediocrity
- Courage is revealed by the choices you make

“May your choices reflect your hopes, not your fears.” ~ Nelson Mandela

Leveraging Change

- When we leverage change, we take advantage of the disruption to create opportunity
- The proactive person will leverage change and increase their influence with others
- The ultimate test is to produce positive change

“A sign of wisdom and maturity is when you come to terms with the realization that your decisions cause your rewards and consequences. You are responsible for your life, and your ultimate success depends on the choices you make.” ~ Denis Waitley

The Courage to Change

- Each of us are where we should be based on the choices we made in the past
- Change can launch you
- When you change what you do, you change what you get

“Life shrinks or expands in proportion to one's courage.” ~ Anais Nin

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