







INTRODUCTION



THE HUMAN FACTOR

"You can design and create and build the most wonderful place in the world. But it takes people to make the dream a reality."

Walt Disney







GUEST-CENTRICITY

- Focus on Quality vs. Quantity
- Recruiting
- Onboarding
- Training
- Coaching/Development
- Employee Recognition
- Gratitude



WHO WE ARE!

2018-19 NBA COACH OF THE YEAR

Mike Budenholzer

2018-19 NBA EXECUTIVE OF THE YEAR

Jon Horst

2018-19 & 2019-20 NBA MVP

Giannis Antetokounmpo

2019-20 NBA DEFENSIVE PLAYER OF THE YEAR

Giannis Antetokounmpo

MOST WINS IN NBA REGULAR SEASON

2018-19 & 2019-20

2021 NBA ALL-STAR GAME MVP

Giannis Antetokounmpo

2020-21 NBA WORLD CHAMPIONS

2020-21 FINALS MVP

Giannis Antetokounmpo

NATIONAL BROADCASTING

20+ Nationally televised games every season on ABC, ESPN and TNT

NBA TEAM MERCH OVERALL



NBA JERSEYS SOLD

Giannis Antetokoumpo



STAGE 2.0 DEFINITION

SERVICE the action of helping or doing work for someone

CULTURE proper way to behave within the organization.

CULTURE IS WHAT IS ACCEPTED AND REPEATED!





SERVICE

Ensure each guest feels like a VIP Very Individual Person

TEAMWORK

I will share my spirit with guests and my teammates

ATTITUDE

Bring passion, energy, and innovation to your work

GREATNESS

Commitment to creating the best arena experience at every event

EXTRA MILE

I will always look for opportunities to WOW guests



ATTITUDE





EXTRA MILE











360-DEGREES GUEST-CENTRIC CULTURE

- R RESPECT
- **A** AND
- V VALUE
- **E** EVERYONE







"People will forget what you said, people will forget what you did, but people will never forget how you made them feel."





THANK YOU!