

Module 7: Active Shooter- Live Action(Training the Trainers)

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Goals Today

- Share process and actions of a safety team
 - Adopt a process with senior leader/police buy in
 - Get legal/Risk counsel
- Demonstrate how staff can be trained on procedures in about an hour, by the safety coordinator
 - Invite police and principal
 - Involve ALL staff at the school
 - Have another safety team member help with the demonstration
 - Works in small groups and large

Where to start?

- Safety Team!
- Partner with law enforcement
 - ALICE
 - Run-Hide-Fight
 - ???
- Legal Counsel
- Board Approval



Agenda

- Safety Info
- Run through 2 Live scenarios
- Use [THIS](#) sheet to track questions & Sign up for Crisis Manager

Are We Safe?

Home

School

Mall

Restaurant



SCHOOLS ARE 226% MORE SAFE THAN THE
HOME. EVERY DAY 55,000,000 STUDENTS
ATTEND SCHOOL IN THE US, AND THE
LIKELIHOOD OF A MASS SHOOTING IS
1:10,000 YEARS

LIFE SKILL TRAINING

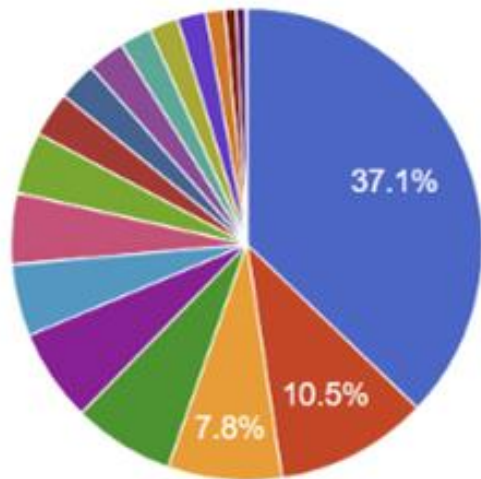
ACT 143

- \$100M in Grants
- Submit Blueprints to State
- Submit Safety Plans to State, after PD Review
- Board Review Plans Every 3 Years
- Summarize Safety Drills, Submit to Board & State
- Annual Safety Audit with Law Enforcement
- Annual Staff Training

Share Facts...(Ever Evolving...this is an example)

- schools make up 21.8% of mass shootings, (15% K-12)
- The majority of shooters are students, at the school
- 9 of 27 incidents happened on a Monday, 5 on Friday, and occur most often in the AM
- 11 incidents ended with an unarmed person subduing the shooter
- Most incidents involve a single shooter
- Most assailants are male, and have low parental involvement & have been involved in a fight at school

Situation



- Escalation of Dispute
- Accidental
- Suicide/Attempted
- Illegal Activity
- Drive-by Shooting
- Domestic w/ Targeted Victim
- Indiscriminate Shooting
- Unknown

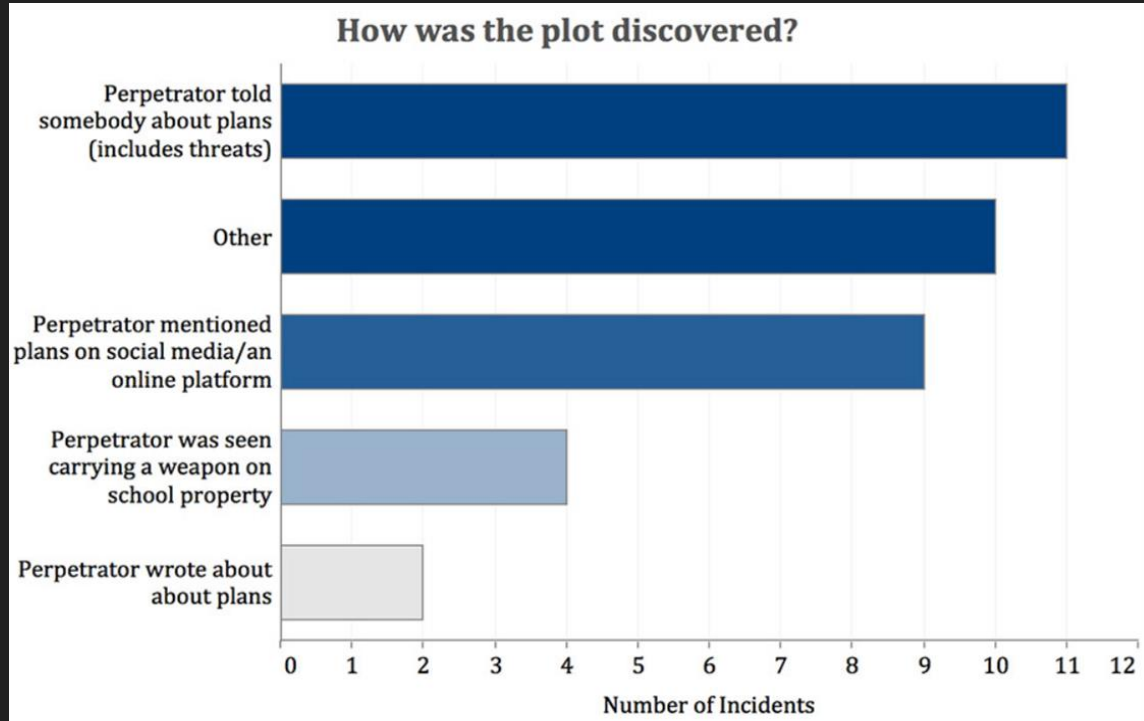
PROACTIVE APPROACH

- 98% of the time, one other person knew
- 88% of the time, one other adult was concerned
- 75% of the time, three others knew
- 19% knew hours prior
- 59% knew Days/Weeks Prior
- 22% knew Months Prior
- Parkland knew for over a year
- How are we processing treats? Who is a Mandatory Reporter?

SPEAK UP
OUT
WISCONSIN

IF YOU SEE SOMETHING, SAY SOMETHING!

The likelihood of reporting was based on the school culture



EVAN

What have we Done? Celebrate your efforts!

- Emergency Response Team meets regularly to review protocols
- All schools have secure entryways
- All schools have visitor management-Sex Offender ID
- All staff have access to on-line crisis plans
- Nearly 100% surveillance coverage & PD has access
- Options based Lockdown Training
- 3 School Resource officers
- ALL classrooms in the locked position as well as any non-visitor entrance
- Ballistic (Safety) Film

Safety-Lockdown Drills

- Twice a Year
- Engage in conversation in classrooms
- Sensitive to the tone
- SRO's respond to questions

Be Proactive

- Notify someone of concerns or strangers in the building
- Keep door in locked position
- NEVER allow visitors in through entrances other than the main
- Know what you can use to barricade your door
- Know exits
- Install Crisis Manager on your Smartphone

ALERT

The 1st thing to do in the event of a suspected assailant is to *ALERT* as many people as possible. Each phone in the district has a call sign for the PA system and any staff member can access to make announcement-

THIS IS A LOCKDOWN

SOMEONE WITH A GUN IS LOCATED_____

HE/SHE IS WEARING_____

LOCKDOWN

Determine if the threat warrants locking down in you current space. IF SO:

- Close locked door
- Stack furniture in front of doorway and hall windows.
- Close blinds if the threat is outside
- Get into a corner, out of sight of the hall/exterior
- Get low or hide if possible
- Do not allow access
- Fire alarms and students or staff at your door will require a determination at the time



EVACUATE

- If you determine appropriate, exit the space and get to safety
- Do not run in a straight pattern
- Attempt to keep students corralled
- Run towards the designated off-site meeting location if able
- Follow direction of Police, which may include raising your hands



OFF SITE MEETING LOCATIONS???

Wellness walk this year with staff

LIVE SCENARIOS

1. HIDE IN AN UNLOCKED SPACE
 - a. HOW DID YOU FEEL?
 - b. HOW MANY WERE HIT?
 - c. HOW MANY WERE SEARCHING FOR SAFETY PLANS?
2. BARRICADE
3. EXIT SPACE



Follow Up

SURVEY STAFF AFTER

PERSONALLY SPEAK WITH STAFF AND DEMONSTRATE CARE FOR THEIR CONCERNS

CONDUCT A MID-YEAR TRAINING FOR STAFF THAT MAY HAVE MISSED